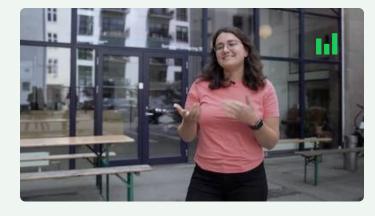




TwentyThree™ The Video Company

State of Webinars 2020

Table of Contents



Section Welcome to The

State of Webinars

Page 3





Section Webinar Adoption Page 10





Section Webinar Experience Page 20





Section Webinar Tools Page 30





Section

The Year of Webinars

Page 5



Section

Webinars within Organisations

Page 7



Section Webinar Strategy

Page 14



Section Webinar Formats Page 18

Section Webinar Performance & Data Page 23



Section Webinar Budgets Page 26



Section Benchmarking Page 34



Section

About the State of Webinars

Page 40



23



Section The Year of Webinars

Welcome to The State of Webinars

2020 has brought fundamental changes to the way that we communicate as human beings. Meetings, conferences and other physical events have been cancelled in the wake of the global pandemic. Meanwhile, webinars have become organisations' answer to digitally bringing people together in a human way.

When physically being together is not an option, it's essential to be pushing your webinar efforts forward. But before you can plan for where you're going, it's good to be able to see where you stand. We need a clear picture of the State of Webinars in 2020.

TwentyThree does this research to give organisations the kind of information that they need to make strategic decisions about what's next for their webinars. Whether you've just started making webinars and are looking to scale up, or if you've been making webinars for a while and are curious about how others are leveraging them, the State of Webinars 2020 will give you answers and bring new insights to light. Use the Benchmarking sheet to quickly and easily compare your efforts to other organisations.

And then get to work driving webinars as an essential part of your oganisation in 2021. We're here to help along the way.

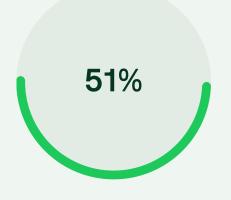
 Halle Jarvi Communications Manager, TwentyThree





Section The Year of Webinars

The 2020 Report Highlights



45%

Budgets will keep growing.

51% of marketers expect to spend more on webinars over the next 12 months — a huge nod to the long-term nature of webinar efforts.

The market has doubled.

On top of that our numbers show that the market has nearly doubled this year with 45% of our respondents saying that they are new to webinars as of 2020.



Teams are expanding.

41% of companies have a programme manager or team in place responsible for their webinars.



We made more webinars.

89% of marketers reported an increase in the number of webinars they made this year compared to last.

There's room to grow.

Webinar tools are not perfect. 40% of respondents are looking to change webinar tools - a challenge and an opportunity for tool makers.



40%

Live video wins out.

91% of webinars today are live, video-based and participatory experiences.



23

Section Welcome to The State of Webinars 2020

The Year of Webinars

Video has been changing how we connect and how we market for a long time. But for long, video has been an easily overlooked technological phenomenon in organizational contexts. Even though our kids are growing up on video and video is more or less half of all engagement for most brands.

This year we saw just how much video and webinars can support our society and organisations during a global pandemic. Video is the human touchpoint in the digital world. The missing human element in all the automation and transactional lonely self service.

At TwentyThree we're building the tools that make it possible to video enable a whole organisation with video on every platform, webinars and personal video for each employee to connect with the market. Every day our product is used by thousands of the world's best digital marketers.

We run the State of Webinars annually to get a comprehensive picture of the quickly-maturing webinar world — and then to share the best practices, opportunities and trends that emerge. We also do it so that we can deliver the best webinar tool to our customers; TwentyThree Webinars is our answer to creating more engaging, professional and impactful webinars that can drive business forward.

We hope you'll make use of this year's report to progress your webinar efforts in the next year. To benchmark your organisation. Celebrate the wins and hard data to back you as a change agent. With better data, new inspiration and insights into what could come next.

If we can support you in your webinar journey with any of our tools, or if there is ever anything we could work on together, please don't hesitate to contact us or one of our team members.

Thomas Madsen-Mygdal CEO & Co-Founder, TwentyThree

Steffen Fagerstrom Christensen CTO & Co-Founder, TwentyThree

mature 7 years in 7 weeks."

Thomas Madsen-Mygal CEO & Co-founder, TwentyThree

"The digital revolution has been ongoing and slowly changing everything for the past couple decades. But in the first few months of 2020, we've seen webinars





Section Webinars Within Organisations

23

Webinars Within Organisations

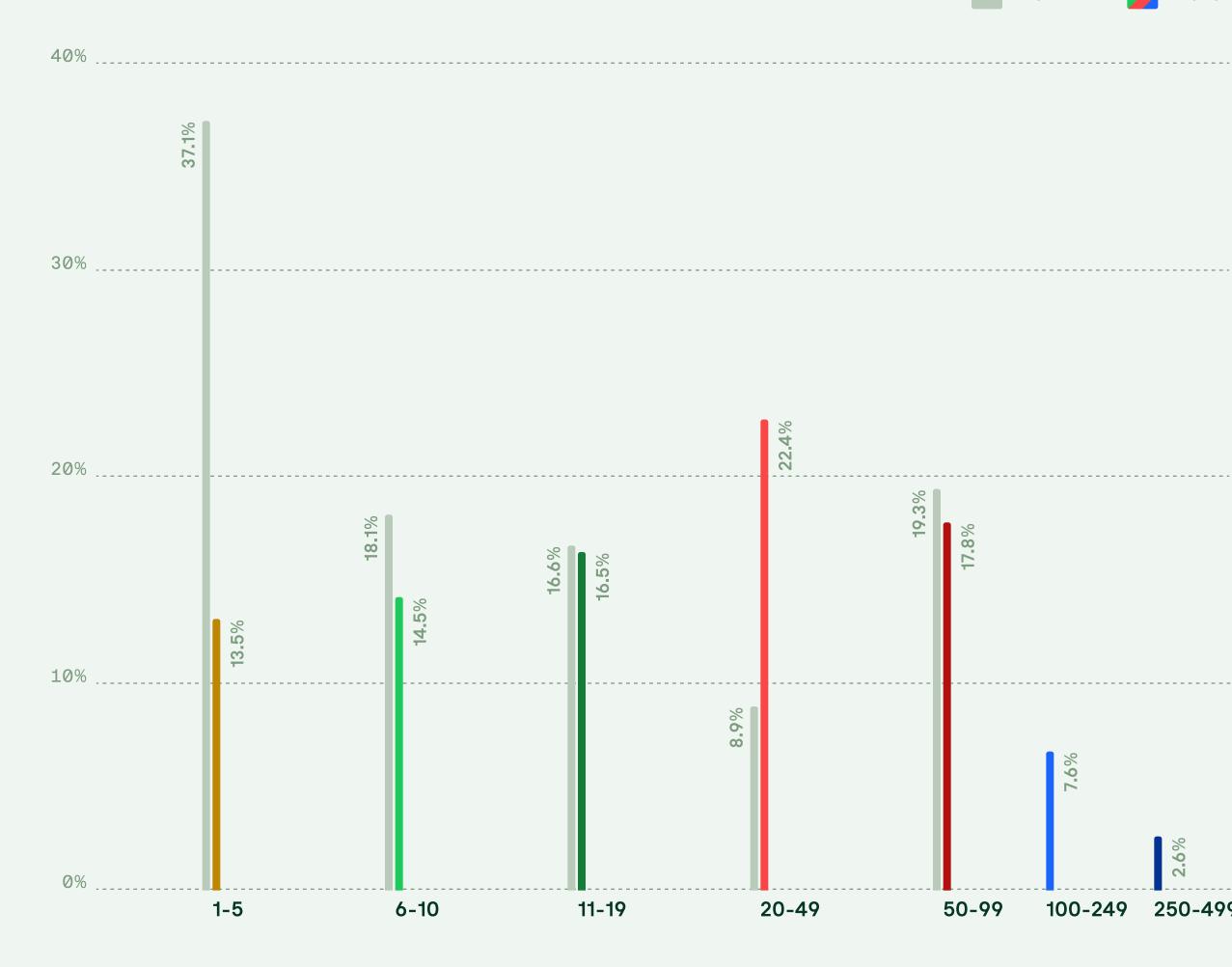
Webinars are a flexible and invaluable tool in an organisation's toolkit — they can be set up and run in many different ways. Especially in times of ever-changing needs and possibilities, the humble webinar has become the way for organisations to get a message out, interact with their audience and even communicate internally. In fact, 90% of organisations are making webinars. Despite the fact that many organisations are employing the same media, each organisation is different in their set up and execution of webinars.

We wanted to get an overview of just how dramatically webinars have been used by organisations in 2020. Here are our findings.





How many webinars 01 does your organisations run in a year?

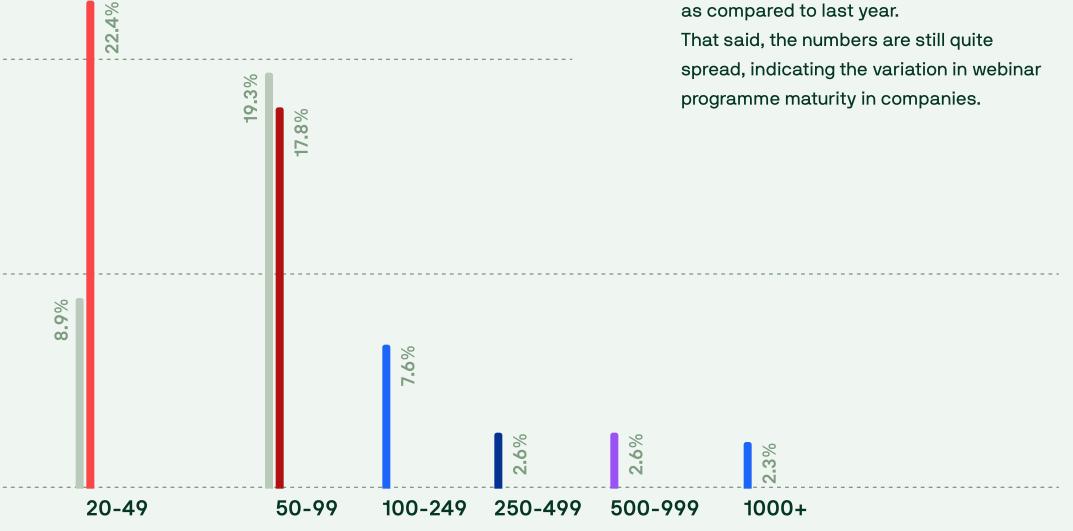




Organisations are starting to run their webinar programmes at scale.

All in all, 90% of organisations are making webinars with some frequency. It's most common for organisations to run between 20-49 webinars in a year.

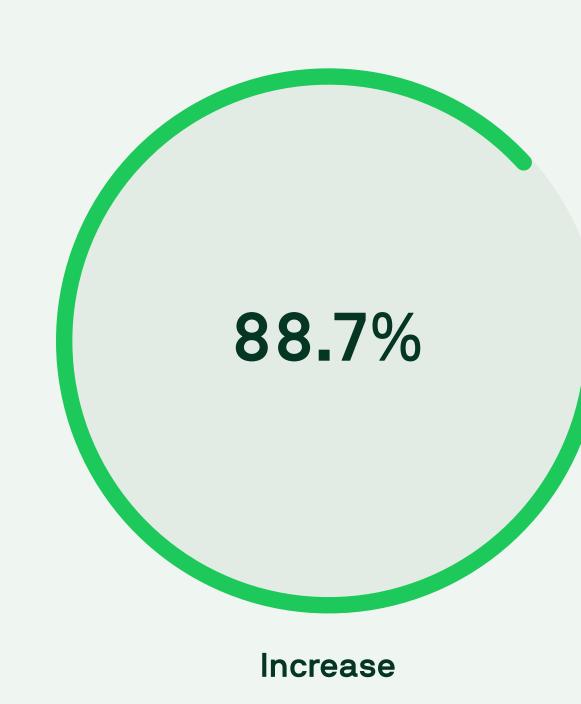
Among organisations making more than 50 webinars per year, there is a 50% increase as compared to last year. That said, the numbers are still quite spread, indicating the variation in webinar







02 Is that an increase or decrease from last year?



0.4%

Decrease

Webinars exploded with 89% of organisations running more webinars this year than last year.

All in all, 89% of organisations are making webinars with some frequency. The majority of organisations are running between 20-49 webinars in a year.

10.9%

About the same



Section Webinars Adoption

23

This year, webinars have matured at speed as a reaction to our new global reality. We found that the market has grown at least 82% this year. With such a growth in the market, it's required organisations to quickly figure out how to enable themselves to do webinars. But this has been a process organisations are taking on themselves, quickly adopting new ways of working and engaging their audiences through webinars.

We wanted to get an overview of just how much the market for webinars has grown this year, and how organisations are adopting them internally. Here are our findings.

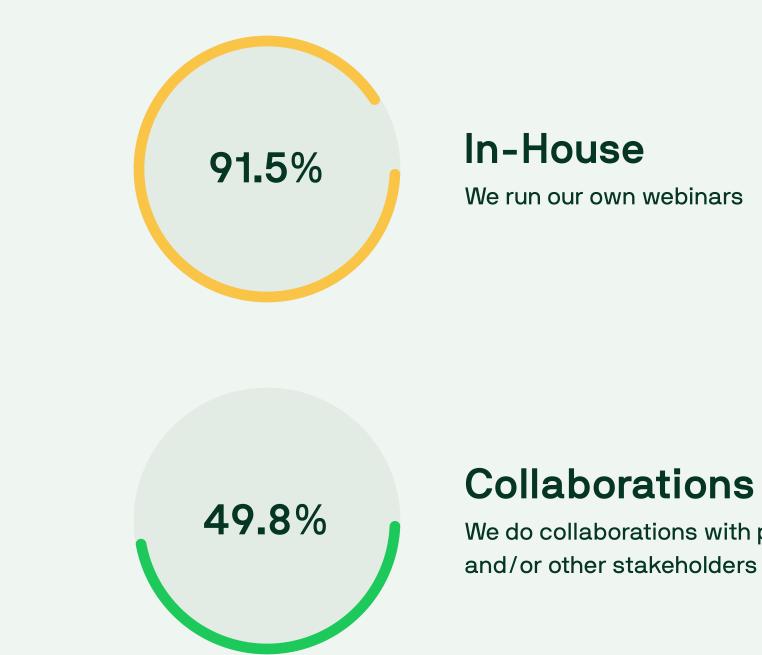
Webinar Adoption





03	How do you execute on
	webinar strategy?

Organisations are focused on their own webinar initiatives.



11/42

91% of marketers run their own webinars with the majority of focus on in-house initiatives.

As we move into the future, more

mature webinar programmes will need to hold space for a mix of all types of execution strategies in order to be most effective and drive meaningful results across the business.

31.9%

External

People from our organisation speak on external organisation's webinars

We do collaborations with partners

6.6%

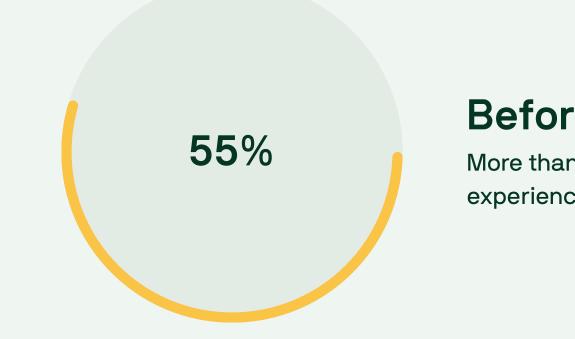
Third Party

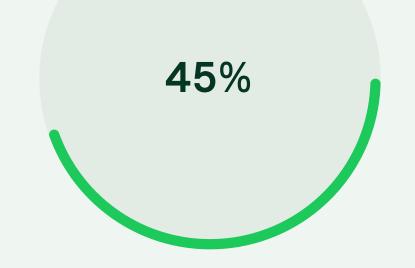
We hire a media company to do our webinars (sponsored webinars, paid solution)





Are webinars a relatively new initiative for your organisation?





Began in 2020 But the other half is made up of new webinar makers.

Almost half of organisations are new to webinars.

The market has doubled with 45% of respondents beginning their efforts with webinars just this year, showing just how much the industry reacted to the new normal.

Due also to our respondents being self-identified webinar makers, we'd expect that, in actuality, this number is most likely even higher.

Whether the market has doubled or even quadrupled, it presents new challenges that require hiring new team members, bringing in consultants and production help, buying new gear, learning new software and generally creating new strategies to grow a webinar programme.

Overall, it's been a fast period of maturation for the market and there is a lot of room for learning, sharing best practices and growing into 2021.

Before 2020

More than half the market is experienced webinar makers.







Already now, 46% of organisations have a webinar manager or team.

We've also found that 32% of respondents are running their webinars as an ad hoc process across teams. Meanwhile 46% have a dedicated person or team in place to handle the webinar programme. We can also see that smaller organisations are

Company Size	We have a dedicated webinar program manager	We have a dedicated webinar team	lt's an ad hoc process across teams	We don't have a specific setup	One team is responsible for our webinar program
1–50	14%	14 %	26%	16%	30%
51–250	13%	21 %	37%	3%	26%
251-500	21 %	28%	10%	14 %	28%
501-5000	11%	22%	36%	14 %	17%
5000+	15%	25%	30%	25%	5%
Total	19.2 %	26.7%	36.9%	17.8%	31.5%

the ones working with the ad-hoc approach, while more mature programmes tend to be more systematised.

Part of organisation's journeys to professionalise their efforts will be

implementing the change-agent role of
webinar programme manager — a
development in the industry that will have
implications for the future of marketing teams
and the job market more generally.



Section Webinar Strategy

23

Webinars can help companies achieve many goals - from increasing brand awareness to generating leads and increasing their customer success capabilities. But to do that, webinars must be leveraged with a concrete strategy in mind, which calls for more holistic thinking around webinars and webinar programmes. Marketing teams will maintain the most influence within organisations to drive webinar efforts.

To gather some insights about how organisations are currently approaching webinars, we asked questions concerning webinar strategy. Here are our findings.

Webinar Strategy





06

What are the main reasons your organisation makes webinars?



Education and lead generation are still the major focus areas.

62% of respondents use webinars to educate customers, and 60% are using them for lead generation. That's an interesting split between webinars that are for nurturing existing business and webinars that are for capturing new business.

Expanding branding comes in third with 50%, rounding out the top three purposes with a more broad, content marketing approach to webinars.

Create partnerships and collaborations

Share information with our community

62.4%

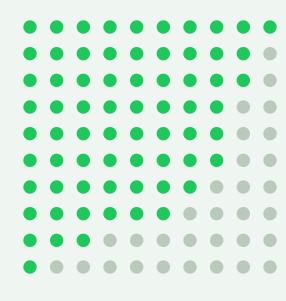


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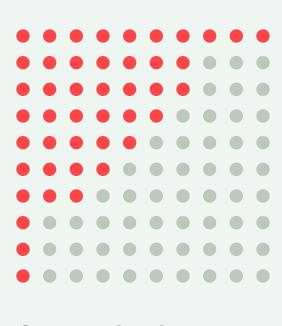
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What teams across your organisation are leveraging webinars?

Top five

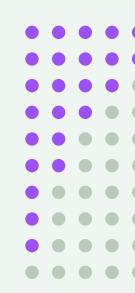






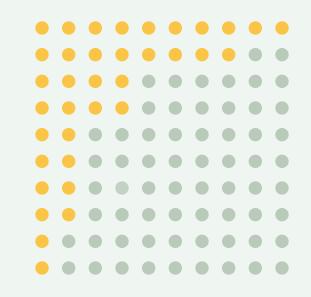
Communication **45.8**%

Account	Management
34.0%	



30.7%

Internal Communications



Event 37.8%

Other teams

Engineering	12.6%
Recruiting	9.7%
Design	9.7 %
Legal	5.0%
Finance	3.4%

Webinars are still mainly a marketing team initiative.

Over and above, marketing teams are still leading the pack in terms of making webinars — making them the change agents in an organisation.

This presents a challenge for marketing teams to drive this digital transformation across teams, but at the same time that challenge is an opportunity for marketing teams to make an impactful change within their organisations.

Ann Handley Digital Marketing Pioneer, Partner, MarketingProfs

"Globally in content marketing, webinars are expanding beyond the simple lead generation construct and are now being used across the marketing spectrum in many interesting and different ways."





Section Webinar Formats

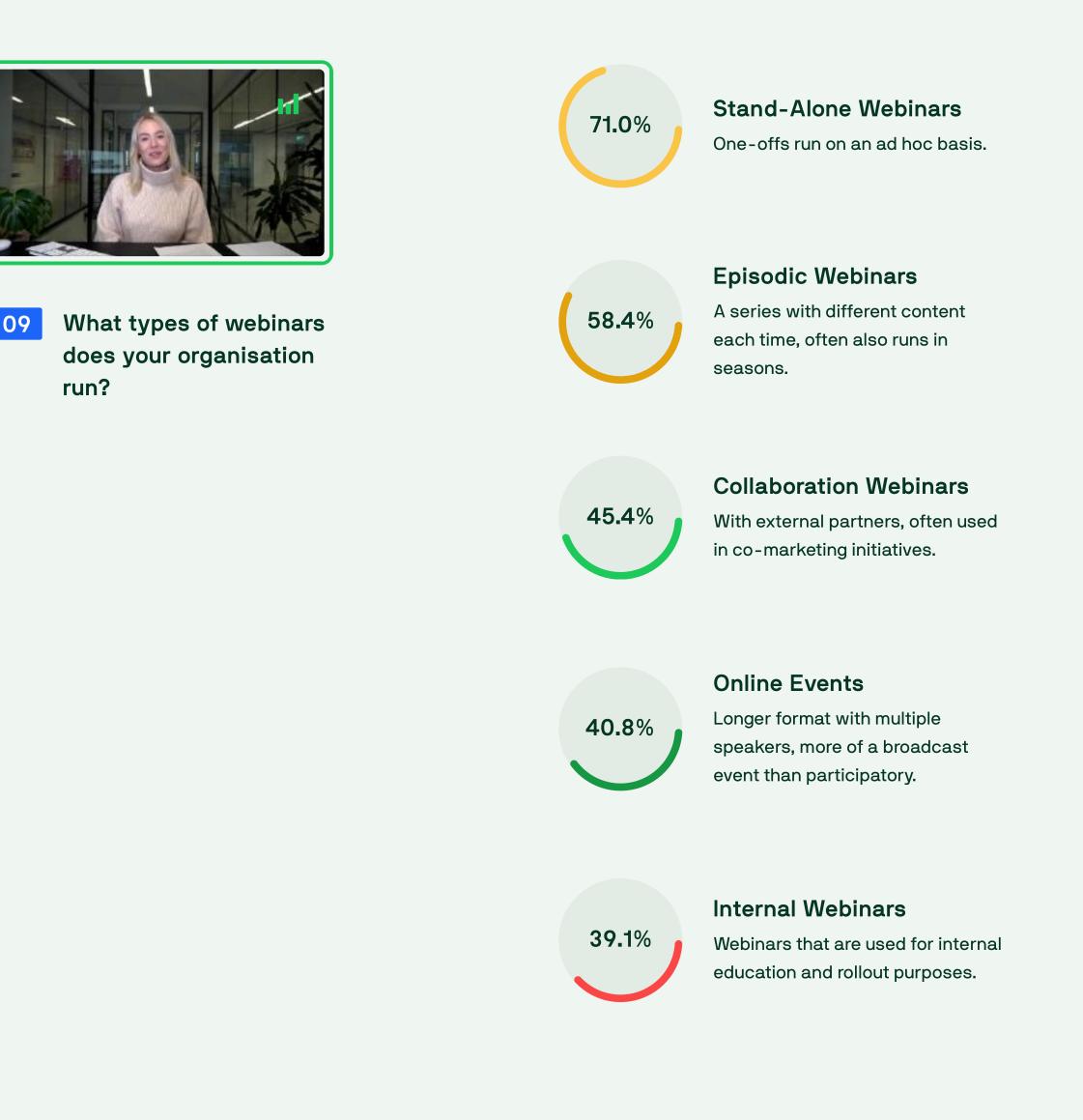
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Webinar Formats

In line with the increase overall in the number of webinars, we have found a decent spread in the types of webinars organisations are making. Still, stand-alone webinars lead the pack as 71% of webinars made. The flexibility of webinars as a media means that there is a lot of potential for knowledge sharing to formulate best practices across formats and inspire new use cases.

We wanted to know something about the maturity of the world of webinars in terms of formats. With some being easier to adopt, we wanted to know whether emerging formats were gaining any ground this year. Here are our findings.







Exclusive Webinars

With a selected, invite-only audience.

23.1%

Launch Webinars

Shorter formats with one speaker, for example.

21.4%

Repeating Webinars

Same content each time; scheduled on a recurring basis.

9.7%

Relationship-Based Webinars

Multiple relationship managers doing a webinar on their own with the same content. Organisations are still getting started with their webinar programmes.

This year called for companies to jump into webinars if they weren't making them before, so the majority of marketers are using their webinars for formats like stand alone, episodic and collaborations. These types of formats have stronger ties to physical events like launches and conferences that companies have been forced to make digital.

But in the next year, there is a lot of room to go professional and start thinking of more ways to utilise emerging webinar formats like repeating webinars and relationship-based webinars to drive business.

6.3%

Something Else



Section
Webinar Experience

23

Webinar Experience

In the era of customer experience, digital initiatives have to be produced with special attention to engagement so that they stand out among the crowd and hold the viewer's attention. With the frequency of webinars increasing so dramatically this year, care for the experience of it all helps fight off webinar fatigue and give viewers better experiences through real participation. In line with this trend, 93% of marketers are producing live video and audio webinars.

We wanted to know more details about what is actually happening in webinar rooms in 2020 in terms of creating engaging experiences. Here are our findings.





What features do you 10 use to create an engaging experience? We utilise the chat functionality

We make sure the landing pages and emails are on-brand

We frequently poll the audience

We showcase audience questions during the webinar

We mix live content and pre-recorded video

We upload handouts

32.2%

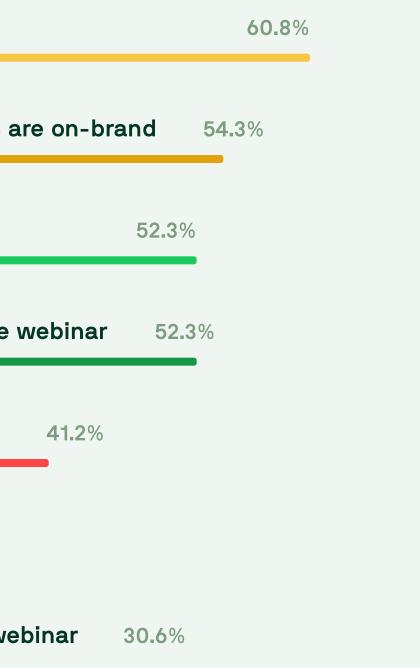
We ask the audience questions before the webinar

We direct our audience to different pages after the webinar ends

We customise the waiting room experience

Something else

10.1%



28.6%

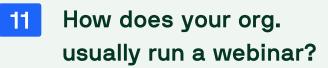
24.6%

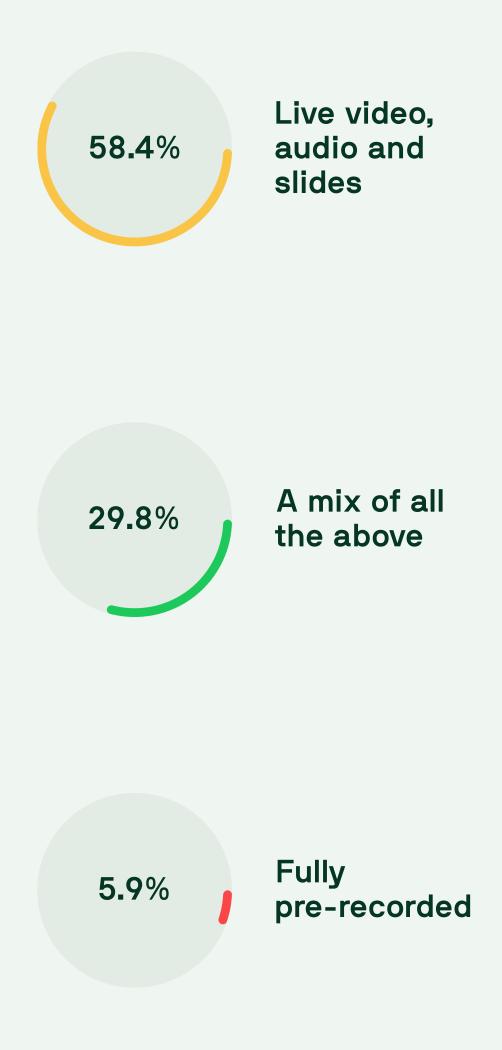
Webinar makers are focused on making engaging experiences.

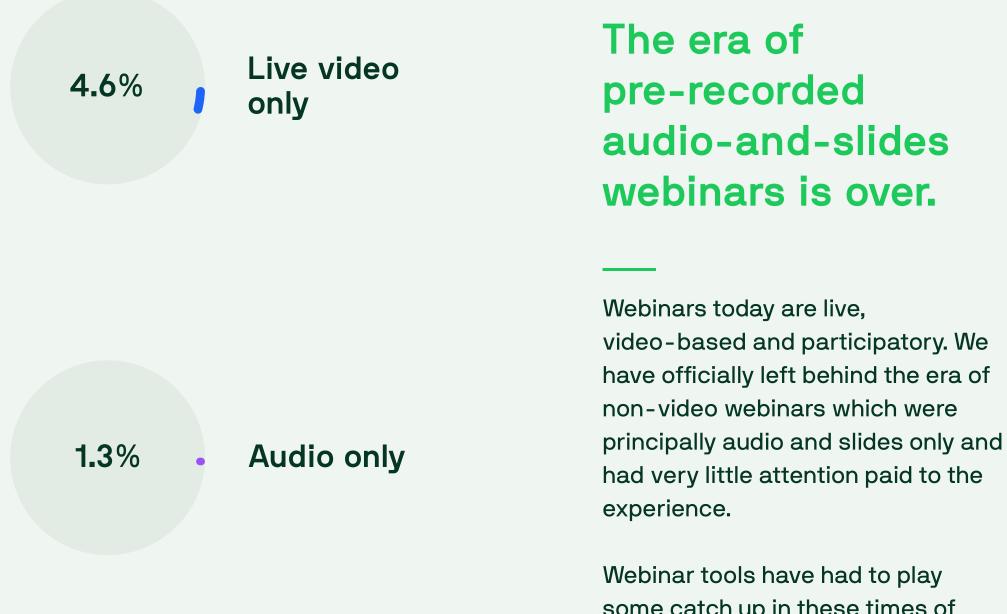
Within webinar tools themselves, people are utilising various features to create an engaging experience. While it's somewhat more expected to pay careful attention to what happens during the actual live webinar, the next level is more holistic thinking about the experience of a webinar - from waiting rooms to branded emails and landing pages.











some catch up in these times of video meetings to better adress the participation and engagement side of digital events. Still, mature webinar programmes will need to continuously consider how to mix all these ways of running webinars to successfully do webinars at scale.



Section Webinar Performance & Data

23

Webinar & Data

If webinars are going to work in the long term for organisations, they've got to be measured. And that measurement should be directly connected to specific strategies so that they can have a clear understanding of what drives business. The most popular success metrics are vanity metrics, leaving a lot of room for more strategic approaches. The marketing machine is great at collecting data, but what about webinars? Since they are a new media to many, organisations are still maturing when it comes to tracking performance.

We wanted to understand how well organisations are set up to track the performance of their webinars and what metrics they are prioritising. Here are our findings.

Webinar Performance

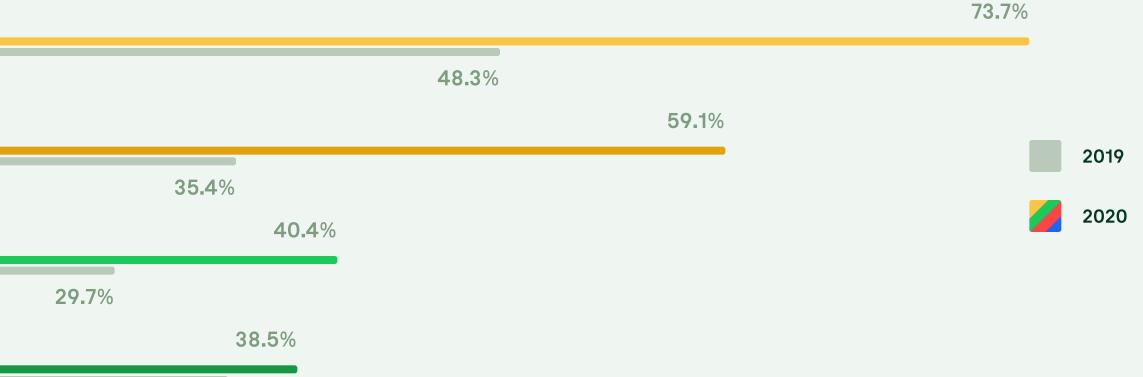




12 How do you currently measure webinar success?

Number of attendees		
Amount of sign-ups		
Qualified leads generated		
		29
Engagement time		
Audience satisfaction surveys		
Views of on-demand recording		28.6
Chat activity	24.4%	
Number of questions asked	23.5%	
16.6%		
Sales or revenue generated	23.0%	
	23.5%	
We haven't defined success yet	15.5%	
15.8%		

Something else 6.6%



35.1%

34.7%

Measuring webinar performance is slowly maturing, with the most focus still on vanity metrics.

Organisations are measuring webinar success in a variety of ways, with 85% having defined what success means for them.

The most popular success criteria for webinars are pretty generic, even in relationship to the diverse strategic goals organisations are trying to reach with this media. This tells us that vanity metrics are still widely used instead of more meaningful metrics like chat activity, number of questions asked or audience satisfaction surveys — which can be more closely connected to attribution, engagement and lead scoring. This is an area where there is a lot of room for reflection and improvement as webinar programmes mature.





How do you currently 13 collect data from webinars?

Only 27% of of organisations have their webinar software integrated into their marketing stack.

27.1%

CSV

We manually download CSV files, etc.

27.1%

Automation

our CRM and/or marketing automation

Due to disconnects between martech tools and webinar tools, webinars are perhaps the most ineffecienty measured marketing activity. This is a natural consequence of using video meeting software for webinars or legacy webinar tools.

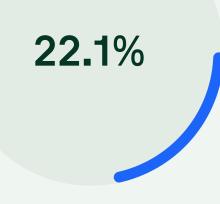
Less meaningful metrics that are harder to access means it is a persistent challenge for marketers and managers to accurately attribute success to webinar programmes. The future will see better integrated tools offering better metrics to drive business.



Built-in

We use the built-in analytics features in my webinar tool

Our webinar tool is integrated with



Not tracking

We aren't currently tracking or analysing the performance of our webinars



Section Webinar Budgets

23

Webinar Budgets

2020 has been a year that's forced many to adapt to a new normal. Due to the unfortunate circumstances of the global pandemic that's made physical meetings and events hard if not impossible, many companies found themselves forced to pivot to digital. But looking at how organisations plan to spend their money going forward, we can see that webinars are here to stay. 51% of marketers are planning to spend more on webinars in 2021.

We wanted to get an idea about whether organisations are seeing value and how they plan to develop their webinar programmes going forward. Here are our findings.





How do you expect your 14 webinar budget to change over the next year?

Webinars are here to stay.	51% web test effo
	in 20 afte expl

51.2%

29.1%

We do not We will be 15.0% currently have a spending more webinar budget We will be Our budget will **4.7**% spending less stay the same

27/42

% of respondents expect to spend more on binars over the next 12 months — a huge stament to the long-term nature of webinar orts.

2021 people will be expecting more returns, er the initial investment and lots of oloration with the format.

Now is the time to integrate webinars into the core promotional strategy of organisations and work to take them from an early-phase initiative into a regular marketing activity.





15 What do you find to be the most challenging part of making webinars? The costs associated 2.8%

Complicated software 9.9%

Lack of actionable strategy 10.8%

Finding speakers11.3%

Creating content 12.2%

The amount of time it takes

Hosting in an engaging way

53% of marketers see the human side of being on camera and producing webinars as the major barrier.

When asked the most challenging part of making webinars, the majority reported that they feel hosting is the biggest barrier.

Being confident and relatable on camera comes easy to some, but it's a skill that organisations could nurture more with training and tools could nurture more with efficient design to feel more comfortable running webinars at scale.

Especially considering that organisations are planning to spend more money on the marketing and tooling side, this discrepancy calls for a more balanced approach between the human elements and the technological elements of making webinars.

20.7%

32.4%





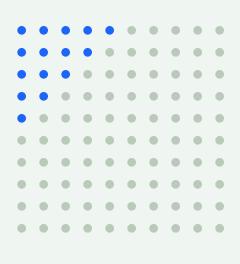
What do you expect 16 you'll spend your webinar budget on?

$\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$ $\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$ $\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$ \bullet \bullet \bullet $\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$ • • • • • • • • • • $\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$ $\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$

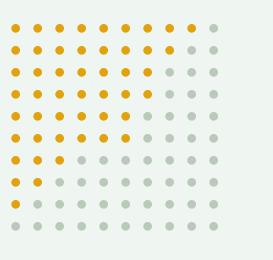
Marketing and promotions 55.9%

•	•	•	•	•	•	•	•	•
•	•	•	•	•				•
•	•	•	•					•
•	•	•	•					•
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Buying more gear 26.3%

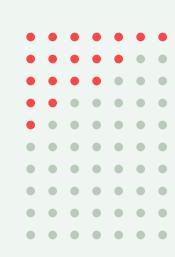


External services (consultations, etc.) 15.5%

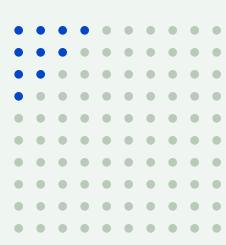


Creating content

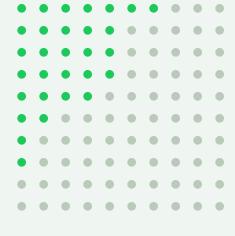
49.3%

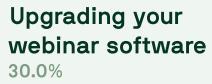


Setting up a studio **19.2**%



Something else 10.3%





•	•	•	•	•	•	•		
•	•	•	•	•				
•	•	•	•					
•	•							
•								
								•
								•
								•

Growing the team **19.2**%

Webinar makers are investing across all fronts in order to succeed with webinars.

Here's what they expect to spend that extra money on:

- Marketing and promotion
- Creating content
- Upgrading webinar software / opting for a new solution

What is interesting to note here is that content creation, one of the most challenging parts of making webinars is also a key area where they plan to spend more.



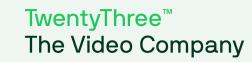
Section Webinar Tools

23

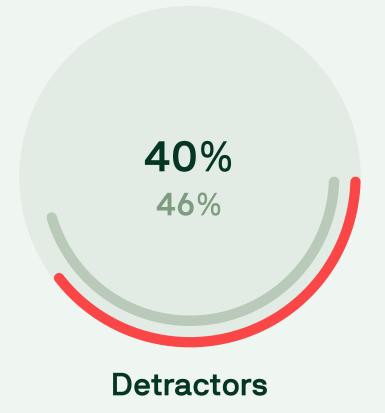
Webinar Tools

With almost as many products as there are use cases, webinar makers are still struggling to get the proper tool. Only 17% of marketers would recommend their current webinar tool. It's resulted in many organisations opting to use a couple different solutions for external webinars and others for internal. Whatever use case, leveraging the best webinar tool is not just an important choice in terms of viewer experiences, but also in terms of internal time invested and returns on those investments.

As a video company making video products, we are curious about how satisfied organisations are with their webinar tools. Numbers like these can illuminate opportunities as we build the future tools. Here are our findings.



Net promoter[®] score





23

17 How likely is it that you would recommend your current webinar tool?





2019 18 % 18 % Dromoters

Only 18% of marketers would recommend their webinar tool.

And 40% are looking to change their tool immediately.

This trend embodies a call for marketers to shift from using video meeting software for their webinars to actual webinar software. It also signals that the market category is still open — it's not just for the big, legacy companies.





How likely is it that you 17 would recommend your current webinar tool?

Video Meeting Software

Zoom, Microsoft Teams, Skype, Google Meet

Promoters

13%

Passive 42%

Detractors

45%

NPS -33

Legacy Webinar Software

Promoters

9%

Passive 54%

Detractors 37%

NPS -28

On24,WebEx, Adobe Connect, GoToWebinar

New Webinar Software

TwentyThree Webinars and others

Promoters

38%

Passive

45%

Detractors 17%

NPS 21 Video meeting software is not webinar software. Plus a significant differnce between legacy and new webinar tools.

Digging into the numbers a bit more shows a spread between different types of software.

The majority of detractors who are looking to change are using video meeting software or are still stuck on legacy webinar tools.

New webinar tools have a much larger group of promoters but there is still plenty of room to improve customer experience throughout 2021.

room to grow the strategy and the

Steffen Christiansen CTO & Co-founder, TwentyThree

"These numbers are telling us that people are just getting started, leaving a lot of execution. But when webinars are done right, the potential for gains is huge."





23

Benchmarking

This year we found that the state of webinars is stronger than ever. The general trend is up. But it is not a passing fad – webinars are a long term initiative. In order for you to clearly see where your efforts are hitting the average, where you're ahead of the curve and where you might want to step it up.

Use this form to mark your answers to the questions and go back through to see how your efforts compare with other organisations.



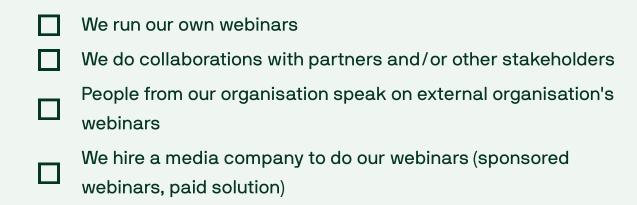


- 1. Across your organisation, about how many webinars do you run in a year?
 - 1-5
 - 16-10
 - 11-19
 - 20-49
 - 50-99
 - 100-249
 - 250-499
 - 500-999
 - 1000+

- 2. Is this an increase or decrease in the number of yearly webinars from the previous year?
 - lncrease
 - About the same
 - Decrease

ny	
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3. How do you execute on your webinar strategy? (Choose as many that apply.)



4. Are webinars a relatively new initiative for your organisation or have you been making them for a while?

We have been making webinars before 2020

We began making webinars in 2020





- 5. What is your organisational set-up to execute webinars? (Choose as many that apply.)
 - We have a dedicated webinar programme manage
 - We don't have a specific set-up
 - We have a dedicated webinar team
 - One team is responsible for our webinar program
 - specify which team)
 - It's an ad hoc process across teams

- 6. What are the main reasons that your organisation makes webinars?
 - Educate our customers
 - Generate leads
 - Expand our branding
 - Share information with our community
 - Create partnerships and collaborations
 - Internal training capabilities
 - Facilitate onboarding processes
 - Something else

t	7.	What teams across your organisation are leveraging webinars? (Choose as many that apply.)	
ger			Finance
			Legal
			Design
me (please			Recruiting
			Engineering
			Internal Communications
			Account Management
			Event
			Communication

8.	What type of webinars does your						
	organisation run? (Choose as many that						
	apply.)						

Marketing

We have a dedicated webinar programme manager
We don't have a specific set-up
We have a dedicated webinar team
One team is responsible for our webinar programme (pleas specify which team)
It's an ad hoc process across teams





- What features do you use to create an 9. engaging experience in your webinar too (Choose as many that apply.)
 - We customise the waiting room experience
 - We direct our audience to different pages after
 - We ask the audience questions before the webi
 - We upload handouts
 - We mix live content and pre-recorded video
 - We showcase audience questions during the we
 - We frequently poll the audience
 - We make sure the landing pages and emails are
 - We utilise the chat functionality
 - Something else

10. How does your organisation usually run a webinar?

- Audio only
- Live video only
- Fully pre-recorded
- A mix of all the above
- Live video, audio and slides

ol?	11.	How do you currently measure webinar success? (Choose as many that apply.)	
		Number of attendees	
		Amount of sign-ups	
the webinar ends		Qualified leads generated	
nar		Engagement time	
		Audience satisfaction surveys	
		Views of on-demand recording	
ebinar		Chat activity	
		Number of questions asked	
e on-brand		Sales or revenue generated	
		We haven't defined success yet	
		Something else	

12. How do you currently collect data from your webinars?

We manually download CSV files, etc.
Our webinar tool is integrated with our CRM and/or marketing automation
We use the built-in analytics features in my webinar tool
We aren't currently tracking or analysing the performance of our webinars





- 13. How do you expect your webinar budget to change over the next 12 months?
 - We will be spending more
 - Our budget will stay the same
 - We do not currently have a webinar budget
 - We will be spending less

14. What do you find to be the most challenging part of making webinars?

- The costs associated
- Complicated software
- Lack of actionable strategy
- Finding speakers
- The amount of time it takes
- Hosting in an engaging way
- 15. What do you expect you'll spend your webinar budget on? (Choose as many that apply.)
 - Marketing and promotions
 - Creating content
 - Upgrading your webinar software / opting for a new solution
 - Buying more gear
 - Setting up a studio
 - Growing the team
 - External services (consultations, etc.)
 - Something else

t to	16.	Do you feel your webinar tool is on par, in terms of quality, functionality and integrations, with the other tools in your marketing stack?	
		☐ Yes☐ No	

17. How likely is it that you would recommend your current webinar software to a friend or colleague?

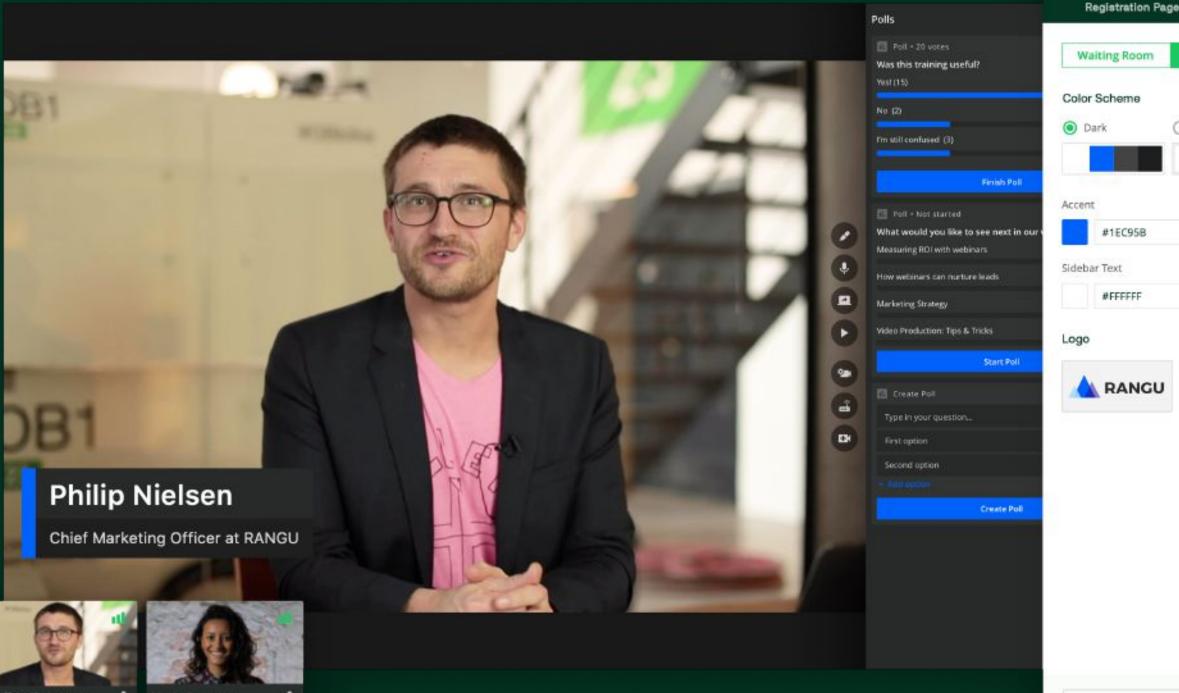
0 - Not likely
1
2
3
4
5
6
7
8
9
10 - Very likely

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twentythree.net/webinars

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Steffen Christensen J Marie Fre

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The Room

Side	ibar
	#282A29
Card	ds & Tabs
	#323433

Edited to



Section About the State of Webinars

23

About the State of Webinars

The State of Webinars is an annual survey that we run to get a clearer picture of the quickly-maturing webinar world. Using the responses of webinar makers all over the world, the report exists to help you situate yourself and make more informed decisions as you move forward with webinars.

Take a look at the <u>TwentyThree homepage</u> for more information about our webinar tool and more resources like this one to support you on your journey to professionalise your webinars.





Section About the State of Webinars

State of Webinars 2020 was conducted and compiled by TwentyThree.

Concept & Writing Halle Jarvi

Project Management Jacob Holst-Mouritzen

Data Compilation Rikke Skov Søren Johnsen

Design Special Guest

Methodology

The data compiled in this report was from 338 respondents, conducted over a 9 week period between September and November of 2020. Shared digitally and collected from respondents mainly from Northern Europe and the UK. All respondents are webinar makers.

The nature of our network and subsequently, the respondents of this survey, have a bias towards digitally mature markets in the US, UK and Northern Europe, We also knowingly have a bias towards respondents who are mature in their webinar efforts, meaning that some numbers may be higher than reported here when applied to an even wider sample of the industry.



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